

INTEGRATED POLICY

QUALITY, SAFETY, AND ENVIRONMENT

Campetella Robotic Center, the result of a centuries-old history spanning five generations of the Campetella family, is today an internationally established company. Its core business is the design and production of robotic solutions for the plastics molding industry.

Its Mission is to serve its clients with the passion, know-how, and technology that have always distinguished it. Through its network of partners, currently present in 28 countries and continuously expanding, it offers a complete service in the industrial automation sector—from design to after-sales support.

"An international company with a family spirit," its Vision lies not only in anticipating innovation but also in building solid, trust-based relationships with partners through an open and transparent approach.

The culture of quality, health protection, and safety—for both employees and the environment—are cornerstones of Campetella Robotic Center's corporate culture, promoting continuous improvement, which is key to the success of both the company and its partners.

Campetella stands out for the high-quality standards it applies in all its activities to safeguard the environment and, in turn, the health of its employees and anyone working within or outside the company. The company consistently acts in full compliance with current environmental, health, and workplace safety regulations to prevent or mitigate environmental impacts, accidents, injuries, and occupational diseases, also through the active involvement of each employee.

The strategic objectives Campetella pursues are:

- Achieve full customer satisfaction, maximum production efficiency, excellence, and competitiveness in the global market through a dynamic and effective organization;
- Eliminate, wherever possible, any source of danger to operators' health and safety by identifying, correcting, or monitoring sector-specific risks in mechanical engineering and industrial automation;
- Adopt protective and control measures to eliminate such risks or at least make them acceptable and compatible with long-term corporate strategies and objectives;
- Implement innovative technological solutions oriented toward process safety;
- Direct R&D toward projects that increase the safety of its products;
- Protect the environment by preventing any form of pollution and minimizing, where technically possible and economically sustainable, any negative impact that its products or activities may directly or indirectly have.

Therefore, Campetella commits to pursuing the objectives above through a strategy of continuous improvement of performance in quality, health, safety, and environment, assuming the following commitments:

- Ensure that all activities comply with all obligations and applicable laws at EU, national, and local levels regarding quality, environment, and workplace safety;
- Implement and maintain an effective integrated Management System for Quality, Safety, and Environment in all areas connected to the design and production of industrial robots, structured according to UNI EN ISO 9001, UNI EN ISO 14001, and UNI ISO 45001 standards;
- Establish objectives and targets in quality, health, safety, and environment through a Risk-Based Thinking strategy, integrated with operational plant management and company development programs;
- Adopt and maintain appropriate process and risk monitoring systems, defining effective procedures for both product quality control and proper management of measuring instruments;
- Build, consolidate, and develop lasting and profitable relationships with customers and other partners to increase individual and collective value;
- Make every organizational, operational, and technological effort to prevent air, water, and soil pollution;
- Minimize the environmental impact of activities through energy efficiency, logistics optimization, consumption monitoring, and preference for local suppliers;
- Ensure the adoption of effective preventive and protective measures in organizational, operational, and technological terms for emergency management;
- Involve all employees in the continuous improvement process, providing training to enhance their skills and awareness;
- Protect and enhance human resources, promoting equal opportunity in the workplace and ensuring high professional standards at both managerial and operational levels;
- Promote and consolidate a culture of quality, safety, and environmental respect among employees, external partners, and all stakeholders by disseminating this Policy and ensuring that the Management System is understood, implemented, and observed at all organizational levels, supported by regular audits, training, and exercises;
- Foster a shared corporate culture through the definition and dissemination of expected values and behaviors, planning targeted training interventions, and encouraging the active involvement of all employees in the continuous growth and improvement process.

The General Management undertakes to periodically review this document as well as the objectives and targets defined herein through systematic monitoring activities.

Montecassiano,

27 May 2025

General Management