



## QUALITY POLICY

Campetella Robotic Center, born from a centuries-old history involving five generations of the Campetella family, is today a well-established international company, whose core business is the design and production of robotic solutions for the plastics injection molding sector.

Its *Mission* is to put at the service of its customers the passion, the expertise and the technology that has always distinguished it. With its network of partners, currently widespread across 28 countries and in continuous expansion, it offers a complete service in the industrial automation sector: from solution design to after-sales assistance.

"An international company with a family character", whose *Vision* lies not only in anticipating innovation, but also in building solid relationships of trust with its partners, through an open and transparent approach.

The quality, health and safety protection culture, addressed to both the workers and the environment, are key elements of the Campetella Robotic Center corporate culture. Hence why it promotes its continuous improvement, the key to success not only for the company itself, but also for its partners.

Campetella stands out for the high quality standards with which it conducts all its activities in order to safeguard the environment and, with it, the health of its employees and those who work within or outside the company plant. The company constantly acts in full compliance with the current legislation on workplace environment, health and safety in order to prevent or mitigate environmental impacts, all accidents, injuries and occupational diseases, even through the active involvement of each worker.

Campetella intends to meet the following strategic goals:

- To pursue the **full customer satisfaction**, maximum production efficiency, excellence and competitiveness within the global market, through a dynamic and efficient organization,
- **To eliminate**, wherever possible, **any source of danger for the safety of all operators** by identifying and correcting, or monitoring, the specific risk situations related to the engineering and industrial automation sector with specific reference to carpentry and assembly activities,
- To adopt protection and control measures, in order to **eliminate such risks** or make them at least tolerable and compatible with long-term corporate strategies and objectives,
- **To protect the environment** through the prevention of any form of pollution by minimizing, where technically possible and economically sustainable, any negative impact that its products and activities may directly or indirectly have on it,

We therefore undertake to pursue **the goals mentioned above through a continuous improvement strategy related to our performance in terms of quality, safety and environment** by taking on the following commitments:

- To ensure that our activities are carried out in line with **all compliance obligations and legal provisions** in force within the EU, national and local areas regarding quality, environment and safety at work;
- **To implement and preserve in all business sectors related to the design and production of industrial robots an effective Integrated Quality-Safety-Environment Management System structured in accordance with the UNI EN ISO 9001, UNI EN ISO 14001, UNI EN ISO 45001 requirements;**
- To establish goals and targets in the quality, safety and environmental sphere through a **Risk-Based Thinking strategy** to be integrated with the plant operations management and the company development programs;
- To adopt and maintain adequate **control and monitoring systems of the related processes and risks** by defining effective procedures both for the **quality control activities during the acceptance, production and assembly phase, and for the correct measuring instrument management;**
- To establish, consolidate and develop **long-lasting and profitable relationships with customers and all the other partners**, capable of increasing the individually and overall generated value;



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- To make every organizational, operational and technological effort **to prevent air, water and soil pollution**;
- To ensure the adoption of effective prevention and protection measures for emergency management from an organizational, operational and technological point of view;
- To involve all our partners in **the process of continuous improvement** by planning training sessions aimed at increasing their skills and awareness as well as promoting responsible behavior;
- To protect and **enhance human resources** by making sure that the principle of equal opportunity in the workplace is complied with and ensuring a high level of professionalism at both managerial and operational levels;
- **To spread and strengthen** among our partners and all interested parties the culture of quality, safety and respect for the environment by broadcasting this Policy and making sure that the Management System is well understood, carried out and respected at all levels, as well as promoted through periodic and systematic audit and training activities.

The General Management undertakes to periodically review this document as well as the goals and targets set out therein through systematic monitoring activities.

Villa Mattei, li

The General Management

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